

REDWOODS

WORK COLLABORATIVE

Welcome & Where to start?

WILLOUGHBY COUNCIL
2022 CAREER
KICKSTARTER

SESSION 1

2022 Career Kickstarter

Today's facilitator:
Steven Zohrab

WELCOME!

By the end of the 8 weeks, you will have:

- Learn essential skills needed in any workplace
- Explore and build on personal strengths and passions
- Experience in seeking out mentors and connections
- Build confidence in creating a work or business plan to achieve your goals
- Resume and interview preparation.

Remember to ask questions and share comments and experiences as others may have similar questions and you can offer different perspective.



2022 Career Kickstarter

Introductions

INTRODUCTIONS!

Who is in the room?

How are you feeling?

What are you looking forward to in this course?



2022 Career Kickstarter Topics

TOPICS OVER THE 8 WEEKS WE WILL COVER:

19 Oct: Getting Started

26 Oct: Understanding business and employers

2 Nov: Connections Matter

9 Nov: Personal and business finances

16 Nov: Marketing and promotion

23 Nov: Applications and resume check-up

30 Nov: Networking

7 Dec: Working on bigger goals



Consider workplace options . . .

Government jobs include Federal (e.g. Centrelink) and State (e.g. Health, Education) agencies and Local Government (Councils).

Check out: <https://www.apsjobs.gov.au/s/> & <https://iworkfor.nsw.gov.au/>

Self-employment: to start you will need an Australian Business Number (ABN) to begin to invoice people or businesses.

You are responsible for everything! It is important to create a support network.

We will cover options in this course.



Private, Public and Corporate jobs are public (Ltd) or privately (Pty Ltd) owned organisations

They are often highly paid and highly competitive. Wages and salaries are more likely negotiated.

Charities and services include large and small organisations such as Red Cross, Mission Australia or the local Community Centre.

They operate under award pay rates, check out:

<https://www.fairwork.gov.au/pay-and-wages/minimum-wages/pay-guides>

Consultancy work is generally contract work supporting projects in health, legal, education and training, research, facilitation.

Social Enterprises are private organisations that focus on affecting social change. Generally they operate as a business, and proceeds go to charities or projects.

Examples include [Who Gives a Crap](#), [Thank You](#) and the [Bread and Butter Project](#).





A deeper investigation . . .

Check here for some ideas on organisations to work for:

<https://www.seek.com.au/companies/>

Consider what types of organisations might you like to work for, and why.



What's in it for me?

What do I want to do for work?	
What skills do I have to offer?	
What is a good organisation to work for? How would I know?	





A deeper investigation . . .

It is important to know the type of company you are applying to.

No organisation is perfect, however, reading their website and articles or reviews on what others have experienced may help.

It is worth your time to think critically. Do your research, seek out opinions, know what you want and trust your instincts to make the best choice for you.

For example:

You may have noticed in the article 2 pages ago that McDonalds is on this list of great places to work (<https://www.seek.com.au/companies/>),

McDonalds has a great reputation for training young people, however, also read: <https://www.shine.com.au/service/class-actions/mcdonalds-breaks-class-action>



STRENGTHS

Consider: What am I good at? What comes easy to me?
What do I love to do? What do I like to learn?

WEAKNESSES

Consider: What do I need help with? What do I find
challenging? What do I NOT like to do?

OPPORTUNITIES

Consider: What can I do already? What could I learn
more about? Where can I get help?

THREATS

Consider: What is stopping me from doing what I need to
do?



Wishlist & possibilities (analysis)

Take time to read over what you have entered in the previous tables. Highlight and circle keywords.

Consider the following . . .

Does anything stand out to you? Any surprises?	
Any challenges that interest you?	
Can you see any patterns to change or work on?	





A deeper investigation . . .

Now that you have explored possibilities and your own likes, consider these resources . . .

Further reading: <https://www.seek.com.au/career-advice/article/know-yourself-get-a-better-job>

And . . .

Job Outlook Australia – skills match, careers quiz, resources

<https://joboutlook.gov.au/>



Start your workplan!

- ❑ Complete the self-reflection templates (pages 7, 9 & 10)
- ❑ Explore further in the 'Reflections and Considerations' template
- ❑ Create your agreement (goals and objectives)
- ❑ List tasks to help you achieve your goals

This is a working document, it is intended that you will keep revisiting and updating as you continue to learn more.

Download the workplan at: <https://redwoodswc.com.au/wp-content/uploads/2022/10/wcc-career-kickstarter-workplan-tasklist.docx>



Session 1 wrap up

Thank you for participating in Session 1!

Let's debrief,

- So far, is the course content relevant to you? Is there anything in particular that you would like to focus on? Questions?
- Do you have a clearer understanding about what types of work is available?
- Have you gathered enough information to start researching and creating your workplan? Goals? Objectives? Questions?
- How would you rate your energy levels from 1 to 5?

To add to your personal value and help you stand out from other applicants, next week we will go into detail about your rights, roles and responsibilities in the workplace, and employer's expectations.

Bring your workplan and any progress in applications as we will have time each week to check in and discuss.

Looking forward to seeing you next week!

